

Ocala Branch, A.A.U.W. News

VOLUME 3 NO.
MAY, 2010

COMING EVENTS:

Board Meeting, Thursday:
May 6, 2010
6:30 P.M.
Board Meeting
Building 44, CFCC

BIRTHDAYS IN MAY:

6 - Mary Young
18 - Donna Hernandez
19 - Nancy Harple

Saturday:

May 8, 2010

11:00 A.M.

The Horse and Hounds Restaurant
6988 U.S. 27
Ocala, Florida, 34482

PROGRAM: Dr. Judy K. Wilson, Speaker
Initiation of Officers

REPORTS: FLORIDA AAUW 79TH ANNUAL CONVENTION

2010 AAUW State Convention - Sarasota, FL: April 23-25,2010.....
.....Jan Johnston

Our convention started early with a Pre-convention workshop beginning at noon Friday. It was led by Facilitator Leslie Henderson and the topic was "Putting Mission into Motion: The Search for a Good Programmatic Fit." A packet was distributed that showcased a topic discussed in detail on the National AAUW website, including PIAB (Programs in a Box). There were several Past Presidents in attendance providing pros and cons of many of National's proposed topics plus ones they developed on their own. It was decided that our state website would be a collection place for successful programs - branches are encouraged to send in their accomplishments for others to see and possibly use. A challenge from the State Board to the branches was to use programs and have a measurable outcome. Another pre-convention workshop will be scheduled next year to report the year's progress. A brainstorming session concluded the workshop and the consensus was that STEM and Pay Equity were the primary goals of AAUW - FL. (This session was reviewed to the general membership and at the President's meeting but I am just putting it down once.)

The Convention opened with two scholarship recipients: Enjoli Collins is a 2nd yr recipient who is studying accounting at USF and Brittany Thayer is getting her degree in nursing. These were both re-entry students introduced by the Venice branch Re-Entry

Scholarship Chair, Sue Shea. Nicole Martin, Facilitator of Strategic Planning talked about 'Working with FL AAUW's Board to develop the recent Strategic Plan' and Valerie Connors gave us a 'Note from a Student Affiliate' as she is graduating from USF this year and has attended the Georgetown University's Conference for Student Leaders. The convention voted to officially change the state name to AAUW Florida (leading the alphabet listing of organizations) but voted down the 'one member, one vote' bylaw change.

The keynote speakers was Dr. Jamie Ladge of Northeastern Univ., Boston, a co-author of the "Shriver Report - A Woman's Nation Changes Everything." She highlighted the need for flexibility in the workplace (hours, office, etc.) for both men and women - change as society changes.

The first regular Workshop that I attended was hosted by Dr. Kamala Anandam, AAUW-FL Secretary. She had a presentation on "International Women's Day: A Project For Community By the Community" The UN has designated March 7 for celebration - she had a shortened version of her CD presentation of women around the world - more 'unknowns' than I've ever seen. For all intents and purposes, the US does not honor this holiday - though countries like Iraq do

The second Workshop was 'Putting the Fun in Fundraising' was presented by the Marco Island Branch. They had some very interesting ideas; a few might be a little too rich for our area: Hats and Tea, Evening in New York, Gold Rush (jewelry sales), Author's Luncheon, Pass the Hat and Time and Talent (auctions) were listed - too much to detail here.

I also attended the President's Meeting at the end of the convention- this was for current and president-elect. It was a meet-and-greet and brainstorming all in one session. Questions were put out and candidly answered by the current leaders - quite helpful - time well spent.

There was also meeting many fantastic people, entertainment, the Basket Fair, wonderful food and excellent beach views.....a great experience.....and this would be 10 pages long.

FACTS AND FIGURES FROM THE 79TH CONVENTION AAUW FL;
Mary Belle Roberts

ATTENDANCE: 126 pre-registrants representing 25 of 42 Branches.

AAUW-FLORIDA:

The above is the new name of the former FL-AAUW. The newly elected officers for 2010-2012 are:

Director for Membership: Lisa Fuller

Director for Development: Eileen Recchia
Director for Communication: Jacqueline D'Alessio
Secretary: Kamala Anandam (Reelected)

Information about these Officers was published in the Winter/Spring issue of FloriVision.

The nominating committee were:

Chair: Vi Steffan Greater Naples
Members: Virginia Farace Boynton Beach
Marcia Hill Bradenton
Allison Brimmer NOVA Southeastern University
Suszanne Pope Miami
Alternate: Carolyn Kokalis Lee County Branch
Adviser: Sally Bailey: Admin. Assistant Web Master

AAUW-Fl is continuing the practice of rotating Branches for membership on the Election Committee. Ocala Branch is not on the Election Committee for 2011.

On-going Officers are: President-elect: Carol Napper
Director for Program: Vivian Errickson
Director for Finance: Carol Newnam
Director for Public Policy: Vicki Waters

APPOINTMENTS:

Having served as Parliamentarian since 1993, Virginia Farace was appointed as Parliamentarian.

Janet Johnston was appointed to the Committee to Review the Minutes. Janet continues to serve as Chair for Mini Grants.

Nominating Committee 2011: Diane Boyce, St. Augustine; Kay Novotny, Venice; Flossie McNally, West Pasco.

Members of the Venice Chapter were ever present in assuring that the Convention ran enjoyably. At the Banquet, their skit WOMEN INVENT celebrated women inventors through the years.

The Ocala Delegates were very proud of Dr. Vivian Errickson's skilled and proficient planning and implementation of program. Janet Johnston (Alternate for Diane Schrier) and Mary Belle Roberts (Alternate for Dr. Judy Wilson) were delegates.

AAUW FUNDS BASKET FAIR:

Eighteen Branches brought 20 baskets. We were delighted when current President Barbara Stevens won our basket. Enjoying chocolates, she was delighted with the basket "Death by Chocolate" In all, over \$1,180.00 was raised by the BASKETS FAIR. Eileen Recchia and volunteers were busy selling tickets as members came to see the array of baskets. Thus final sum raised was not reported at the Convention Breakfast where the BASKET FAIR drawing took place.

NEW FOCI:

In the Pre-Convention Workshop with Leslie Henderson facilitating discussion, two major foci were chosen for 2010-2012. The first was the STEM program. Each Branch agreed to develop some phase of a STEM program. Measurable results for one year and for five years were suggested. Reports are to be given at the 2011 Convention. The second was EQUITY, equal pay for equal work as a major focus. Both Delegates attended the Pre-Convention Workshop.

Annie Houle, WAGE Project, Inc., spoke to the membership and later conducted a half day workshop on PROMOTING EQUAL PAY; W.A.G.E. -Women Getting Even. Reference was made to the AAUW comprehensive report: Why So Few? Women in Science, Technology, Engineering, and Mathematics. Dr. Vivian Errickson attended the workshop.

Krys Wulff, AAUW Director at Large reported on news from National. Much related to Legislation. Diane reports on these subjects. The content also are available in OUTLOOK (Now to be published 3 times per year.) FloriVision, and Ocala Newsletter as well as www.aauw.org and 2009-11 PUBLIC POLICY PROGRAM. AAUW continues strategic planning. Strong feelings were expressed as to Public Policy. This 2010 Convention report brought strong verbal commitment for the Florida Third Constitutional Amendment on Redistricting (SJR2888/HJR7231). Vouchers to Parochial Schools (SJR2550/HI399), and Choice as to Abortion (SB752; SB290/HB141; SB2446/HB1449) needed citizen response. Discussion of these Florida legislative acts were followed by summary comment on national issues: Paycheck Fairness Act, Health Reform Law, Student Loans, and Title IX. See AAUW-Florida Public Policy Program 2008-2010 or www.Florida-AAUW.org

Transition focuses an expanding mission. Reviewed were measures which AAUW has joined with other national organization (such as the League of Women Voters) to urge passage of specific legislation. Request for fellowships now approach 215. Former recipients now form a social network. A major need is to focus on something which every Branch can do. - something which relates to the AAUW purpose.

Emphasized throughout the Convention was that each endeavor should have measurable results. Each endeavor would have the same theme, evolving greater skills in working together to set organizational goals. Each Branch retains self direction.

FL-AAUW COLLEGE/UNIVERSITY PARTNER luncheon had Dr. Leslie Sue Lieberman, UCF, as speaker. Her topic was ENGINEERING, WOMEN AND THE MEDIA. Slides, instance illustrations, and commentary focused on the difficulties of changing a professional image. This was deemed essential to attracting women to a profession. Registration reported that no college/university partner attended the Convention.

CAMPUS ACTION PROJECT AT A GLANCE: Student leaders and campus professions design and implement projects to help break through the educational and economic barriers women face. CAP grants of \$1,000 to 5,000 are available. Application begins in September and ends October 16. Questions? Call 800/326-2289 or e-mail programinbox@aauw.org There are some 30 Projects in operation.

USF/FL AAUW WORKSHOP FOR STUDENTS ONLY was lead by

Annie Houle, WAGE Project, Inc. Entitled "Start Smart, Negotiate for Fair Pay", the workshop discussed how to determine one's employment worth and negotiating for the best salary; budgeting to live on one's salary; and practical concerns for juniors and seniors considering careers. USF will continue the WAGE PROJECT, INC.

SINCE MARCH 2009, AAUW'S START SMART AND THE WAGE PROJECT JOINED FORCES TO ADDRESS GENDER EQUITY BY TRAINING THEIR MEMBERS AND WORKING TOGETHER TO GET THE PROGRAM ON 500 CAMPUSES IN THE NEXT 3 YEARS. A MODEST GOAL FOR A PROGRAM WHICH GREW FROM 9 IN 2007 TO 54 IN 2008 TO 67 IN 2009.

INTERNATIONAL FELLOW:

One of the most enjoyed presenters was Judy Karel, an AAUW International Fellow from Kenya. Dressed in marriage clothing made by the women of her husband's family, she soon had the audience seeing her family of 17 siblings, her village, her move to her Husband's village, her efforts to learn and then work in a Seventh Day Adventist Church.

in Kenya to educate girls. Her descriptive references to the Sudan and the needs for food, tents, and education there as well as in Kenya enabled many to experience a very empathetic journey.

THE SHRIVER REPORT- A Woman's Nation Changes Everything, a book, has been a major best seller this year. The co-author of one chapter, Dr. Jamie J. Ladge, Northeastern University, Boston, Massachusetts, discussed this chapter in the second general session and in one workshop The Shriver report emphasizes that talent is not hard to find but flexibility is essential in its use. Societal organization is shifting from what people have in common to what are their differences. Implementation emphasized group sharing; individual responsibility to focus on what the individual likes; social networking; passion for what one does; impact of income; seeking of more production in less time to work; balancing work and personal life; the right to opt in or to opt out of a situation/ group; conflict when woman rivals a woman; more women in the legislature; living in a world where whites are the minority; and as women anticipate working outside of the home for ten years, the issue is when to have children,

COLLEGE WOMEN STUDENT LEADERSHIP will be held at the University of Maryland June 3-5, 2010. Students represent the 11 campus programs. To be discussed will be Student Advisory Councils, Start Smart, STEM, leadership, etc.

FLORIDA STATE AAUW CREATIVE WRITING AWARDS were attractively published. Ocala Branch missed Florence Bayreuther representing them. The Branch needs a new creative writing author.

LEARNING HOW TO USE COMPUTERS to reach AAUW resources was lead by Sally Bailey. Using lap top computers lined in a row, Branch members tried locating AAUW resources. If the computer devil interfered, Sally taught how to chase him away.

2011 CONVENTION will be held at Sheraton Orlando North Hotel ,600 North Lake

Destiny Drive,, Maitland , Florida, 32751. April 1-3, 2011. For information or reservations, call 407-660-9000. This Convention will have “voting by delegate” . The 2010 heated discussion was followed by voting down the “voting by all members who attend the convention.“.

CONVENTION 2010 HAS COME AND GONE. Dr. Vivian Errickson

Janet Johnston and Mary Belle Roberts have told you about the sessions and workshops which they attended. Unfortunately, I was only able to visit each workshop for a short time and then move on to the next session!

At the business meeting our member/delegates did vote to change our name from Florida AAUW to AAUW-Florida, which is in line with other states. The proposal to end the voting at convention by delegate to a vote for every member of AAUW-Florida attending the convention was defeated. Members were concerned that smaller branches might be less well represented by this procedure.

The pre-convention workshop was very successful, according to Leslie Henderson who, together with Past Presidents Barbara O’Connor, Barbara Knapp and Sally Bailey, facilitated the workshop. Branches were asked to send one representative; ours was Janet Johnston.

Participants were asked to identify a programmatic focus for AAUW-Florida for 2010-2011. After breaking into small groups, Leslie was astonished when all groups separately, recommended that branches include STEM and/or Pay Equity in their program plans for 2010-2011. Branches should report back at the next convention about their outcomes with Pay Equity and/or STEM activities.

The pre-convention participants also recommended that the AAUW-Florida Board provide support and resources to the branches for this endeavor.

I am pleased to announce that the State Board has authorized \$5000 for this purpose for 2010-2011.

Guidelines for applying for funds for STEM or Pay Equity programming are being developed and that information will be sent to the branches by June 30th. Two ongoing resources that branches may want to tap are the Leader-on-Loan and Mini-Grants; you can read about them at the state website, Florida-aauw.org Janet Johnston is the state contact for the Leader-on-Loan program; I can give you information about the mini-grant program.

THE INTERNATIONAL FOCUS IN APRIL WAS ON THE ADOLESCENT GIRL
Diane Schrier

From April 26-28, 2010, UNESCO held a conference on girls in New York. The three

major themes were Gender Equity, Empowerment and Economic Growth. Adolescent girls, because of both age and gender, tend to get overlooked in the discussions about changing the perceptions and roles of women. Many of them face discrimination before they are ever born, which is proven in the fact that over 1,000,000 girls are missing. They are less likely to go to school, more subject to violence, more likely to be “owned“ by their fathers and male relatives, more subject to AIDS/HIV and less likely to have economic opportunity. Due to the discrimination against girls, 6 of the 8 Millennium Development Goals are in grave danger of not being met. These are: reduce by half of the number of people living on less than \$.50 per day and the proportion of people who suffer from hunger; all children have a full primary schooling by 2015; ensure gender parity in primary and secondary schooling by 2015; reduce infant mortality by 2/3 by 2015; reduce by 3/4 the maternal mortality rate by 2015; halt and reverse the spread of HIV and AIDS, malaria and other diseases by 2015.

While much research needs to be done on girls, one clear factor is the predominance of violence that runs through all discussions. There are 3 types of violence: family, which might demand state interference; harmful practices; and sexual violence, including neglect and forced prostitution. While poverty is a major factor, lack of economics and educational opportunities feed this violence.

UNESCO has an 8 point action plan that could change this situation. The action points are: listen to girls and let them participate; invest in girls and young women; change and enforce the law; change attitudes of men and boys; develop a safety net for the poorest and most vulnerable girls and their families; get specific data on girls; take a life cycle approach from before birth through senior’s maturity; and learn and document information and statistics so that research can be improved.

Major problems are facing our world, including demographic transitions, the global economic crisis, climate change and technology. The youth population has become a demographic bulge. Girls need to be able to take part in the opportunities and give their knowledge to finding solutions, not to just being part of the challenge.

HOW CAN I COMPLAIN!!! Dr. Judy K. Wilson

A few moments ago I was really tired of housework, farm work, generally cranky.. then I read “Drinking From My Saucer”. I thought...we got our funding for battered women this last week, my wonderful Peek a Boo had a delicate beautiful filly, next week I have money to buy a van, hurricane shutters, a generator and wiring of the shelter and it looks like the rape exam issue will be going from the ER to private trained nurses which is best. How can I complain!!!

“DRINKING FROM MY SAUCER”
(Written by a Frisky Puppy Dog on a Rainy Day!)

I'VE NEVER MADE A FORTUNE, AND IT'S PROBABLY TOO LATE NOW.

But I don't worry about that much, I'm happy anyhow

And as I go along life's way,
I'm reaping better than I sowed.
I'm drinking from my saucer,
'Cause my cup has overflowed.

Haven't got a lot of riches,
and sometimes the going's tough
But I've got loving ones all around me,
And that makes me rich enough.
I thank God for his Blessings,
And the Mercies HE's bestowed.
I'm drinking from my saucer,
"Cause my cup has overflowed.

I remember the times when things went wrong.
My faith wore somewhat thin.
But all at once the dark clouds broke,
And the sun peeped through again.

So LORD, help me not to gripe,
About the tough rows I have hoed.
I'm drinking from my saucer,
'Cause my cup has overflowed.

If GOD gives me strength and courage,
When the way grows steep and rough...
I'll not ask for other blessings,
I'm already Blessed enough.

And may I never be too busy,
To help others bear their loads...
Then I'll keep drinking from my saucer,
"Cause my cup has overflowed.

When I think of how many people in this world have it worse
Than I do, I realize just how BLESSED WE really are.

Don't be too busy today... Share with Friends and Family.

HAVE A WONDERFUL SUMMER!!!